Pride Biz Austria

PRIDE BIZ CIRCLE

The Future Has Many Genders

Trans Lives, Allyship & the Courage to Stand Together in Unity

Exclusively for Pride Biz Allys

SANDOZ

9th November 2026

5.30 pm - 7.00 pm

THE FUTURE HAS MANY GENDERS

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Trans Lives, Allyship & the Courage to Stand Together in Unity

Shortly before Trans Awareness Week, this exclusive Pride Biz Circle brings together our Pride Biz Allys for an evening of thoughtful conversation and meaningful exchange on trans lives, allyship and belonging.

What does it mean to feel safe and respected at work? How can organisations move beyond visibility and good intentions to create lasting change?

Bringing together voices from business, leadership and the trans & gender-diverse community, this Pride Biz Circle offers an opportunity to listen, challenge assumptions and reflect on how we can turn solidarity into action – not just in moments of visibility, but in everyday working life.

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EVENT PROGRAMME

5.00 pm · Registration

5.30 pm · Welcome Remarks

- Clar Gallistl, Vice President, Pride Biz Austria
- Marco Pucci, Country President, Sandoz Austria
- Hannes Wörner, Managing Director, Sandoz Austria

5.45 pm · Keynote: 'No Pronouns, Please - On Gender, Identity, and Belonging'

- Aris Jae Schneebaum, Economist and Expert in Gender and Economic Inequality

6.00 pm · Panel: 'The Courage to Be Seen – The Responsibility to Stand Up'

- Martina Bednar, CX Delivery Manager, SAP
- Elliot Scott Zohmann, Sales Coworker, IKEA
- Hannes Wörner, Managing Director, Sandoz
- Tamara Scheidl, Head Global Quality Solutions, Sandoz

6.45 pm · Networking